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**To:** **UM CAMPUS COMMUNITY**

**From: HUMAN RESOURCE SERVICES**

**Date: May 30th, 2024**

**Subject:** **MONTANA UNIVERSITY SYSTEM HOLIDAYS - 2024 & 2025**

Employees of the University of Montana are granted paid time off to observe an approved list of State of Montana legal holidays. (*Student employees excluded*).

Visit [HRS Policies/Procedures/Holidays](https://www.umt.edu/policies/browse/compensation/holidays) for more information.

*"If any holiday . . . falls upon a Sunday, the Monday following is a holiday," as provided in 1-1-216, Montana Code Annotated (M.C.A.) When a holiday falls on a Saturday, the holiday shall be observed on the preceding Friday, except as provided for in ARM 2.21.620(3).*

**THE FOLLOWING DESIGNATES THE OBSERVED HOLIDAYS AS ADOPTED BY THE MONTANA UNIVERSITY SYSTEM BOARD OF REGENTS.**

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| **2024 - DATE OBSERVED** | **HOLIDAY** |
| January 1, 2024 | New Year’s Day |
| January 15, 2024 | Martin Luther King Day |
| February 19, 2024 | Presidents Day |
| May 27, 2024 | Memorial Day |
| July 4, 2024 | Independence Day |
| September 2, 2024 | Labor Day |
| November 11, 2024 | Veterans Day |
| November 28, 2024 | Thanksgiving Day |
| November 29, 2024 | Thanksgiving (exchanged Columbus Day) |
| December 25, 2024 | Christmas Day |
| January 1, 2025 | New Year’s Day |

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| **2025 - DATE OBSERVED** | **HOLIDAY** |
| January 1, 2025 | New Year’s Day |
| January 20, 2025 | Martin Luther King Day |
| February 17, 2025 | Presidents Day |
| May 26, 2025 | Memorial Day |
| July 4, 2025 | Independence Day |
| September 1, 2025 | Labor Day |
| November 11, 2025 | Veterans Day |
| November 27, 2025 | Thanksgiving Day |
| November 28, 2025 | Thanksgiving (exchanged Columbus Day) |
| December 25, 2025 | Christmas Day |
| January 1, 2026 | New Year’s Day |

**Do you have questions? Call *HUMAN RESOURCE SERVICES* at 406-243-6766.**

**Email:** [**AskHR@mso.umt.edu**](mailto:AskHR@mso.umt.edu)