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### **FORESTER (I, II, and III) JOB ANNOUNCEMENT**

**Jefferson Resource Company (JRC)** is currently considering applicants for several Forester I, II, and III positions. JRC is a full-service natural resource consulting firm with several office locations in California.

**Salary and Benefits :** These are non-exempt positions ranging from \$16-22/hr for Forester I, \$20-28/hr for Forester II and \$25-35/hr for Forester III. Pay is based on education, experience and qualifications, and includes overtime. Travel on the job is paid both ways. Benefits include medical, dental, vision, life insurance, 10 holidays, vacation, and 401k with 4% employer match are available to regular full-time employees.

**Travel:** Must have personal transportation to and from assigned office. Out of town work involving overnight stays is common. Work is typically scheduled Monday through Friday, with weekends off.

**Job Locations:** We have openings for positions in Yreka, Mount Shasta, Redding, and Diamond Springs, California.

**Minimum Qualifications:** These positions are entry level to mid-tier forester trainee positions suited for individuals looking to enter and/or advance their careers as resource professionals. Forester I is an entry level position. Applicants will understand how to work in a professional setting with proper decorum, have a high degree of self-motivation, good organizational and decision making skills and a positive attitude. Applicants must have the ability to work safely and effectively in rugged terrain under adverse weather conditions and sometimes alone. Valid driver license and clean driving record required. Forester II requires same as Forester I plus a minimum of two seasons applicable experience. Forester III consideration requires qualifying to take the CA Registered Professional Forester examination within six months of hiring.

**Essential Duties and Responsibilities** involve assisting one of our many California Registered Professional Foresters with permit preparation, timber sale preparation and administration and/or reforestation. This will include timber marking, timber inventory, sale layout and possibly supervision of subcontractors. Employees may be presented with opportunities to assist our professional staff with other duties including reforestation, raptor surveys, vegetation (botanical) surveys, hazard tree inventories and sale administration.

**Physical Demands:** Primary functions require sufficient physical ability and mobility to work in a field environment; to walk, stand, sit, and operate a motor vehicle for prolonged periods of time; to frequently stoop, bend, kneel, crouch, run, crawl, climb, reach, twist, grasp and make repetitive hand movement in the performance of daily duties; carry, push and/or pull light to moderate amounts of weight (5 to 20 lbs.), including backpacks, equipment, and supplies; to operate assigned equipment and vehicles; ability to verbally communicate to exchange information with team members and public; ability to see and hear in normal range with or without correction; operate assigned field equipment.

**Equal Opportunity:** JRC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

**To Apply:** Email cover letter and resumé to [employment@jeffersonresource.com](mailto:employment@jeffersonresource.com)