



# First Children's Finance

## SMART Goals

### Defining a SMART Goal

#### Specific

What makes my goal specific?

- *Is it focused on something that is tangible?*

#### Measurable

Can my goal be measured?

- *Can the outcome be determined without question?*

#### Assignable

Who owns the goal?

- *Are there any additional people that can help with the goal?*

#### Realistic

Is the scope of my goal reasonable?

- *With available resources, environment, is it realistic to find success?*

#### Timely

Is my goal time-specific?

- *Does the goal meet a needed time-frame and fit within that time-frame?*

## Developing Action Steps for SMART Goals

Defining SMART goals is the first step to taking action to reaching goals. Once you have defined a SMART goal, the next important step is to set out the action steps to reach the SMART goal. Use this template to determine what the initial action steps would be to start progressing towards meeting your SMART goal.

#### SMART Goal:


#### Expected Outcomes & Impact:




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SMART GOAL:			
SMART GOAL ACTION STEPS	RESPONSIBLE PERSON	TIMELINE	OUTCOMES
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			
13.			
14.			

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