

*"Karen Grosz is a catalyst for change."*  
— Julie Koerber

*"Karen is a powerhouse."*  
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# QUIET LEADERSHIP

**KAREN GROSZ**

TEDx Speaker | Canvas Creek Team Building Founder  
Author of *What's Next?* and *What's Your Excuse?*

CHANGE YOUR WORLD WITH A WHISPER

A watercolor-style illustration of a globe, primarily in shades of blue and green, with a white outline. The globe is positioned at the bottom of the book cover. The text "CHANGE YOUR WORLD WITH A WHISPER" is written in a white, sans-serif font, following the curve of the globe's top edge.

# KAREN GROSZ

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Quiet Leadership.

# QUIET LEADERSHIP

Give me peaceful, almost whispered moments, and I am all ears. I can hear a leader's heart when they whisper; when they speak their quiet wisdom. And I can feel the tides turn as they speak a truth so loud it can only be heard if you want to hear it.

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QUIET LEADERSHIP BY KAREN GROSZ



# QUIET LEADERSHIP

## To be a Quiet Leader

To be a Quiet Leader is to stand tall, help others, and do it in such a manner that you gather people who want to help you change the world, or at least your little corner of it. It is to show up for right, support the quest for better, no matter what better looks like, and it is to say “no” when wrong is wrong.

Quiet Leadership is quietly saying thank you to those who serve beside and behind you and never forgetting that you can make a difference worthy of a memorial even if you started out penniless in a log cabin.


*(Collecting Silence)*

# Quiet Leaders Support Others

They acted as Quiet Leaders, not looking for glory, not with lectures or an admonishment to do better. They offered the kindest, most humble thing they had to offer, their quiet encouragement, and the warmth of their support, to a woman who needed it so she could live her best life.

*(Support)*





# Leading a Team as a Quiet Leader

1. Ask more than you tell
2. Act more than you direct
3. Celebrate more than you correct

# Three Types of Quiet Leadership

Understanding Yourself

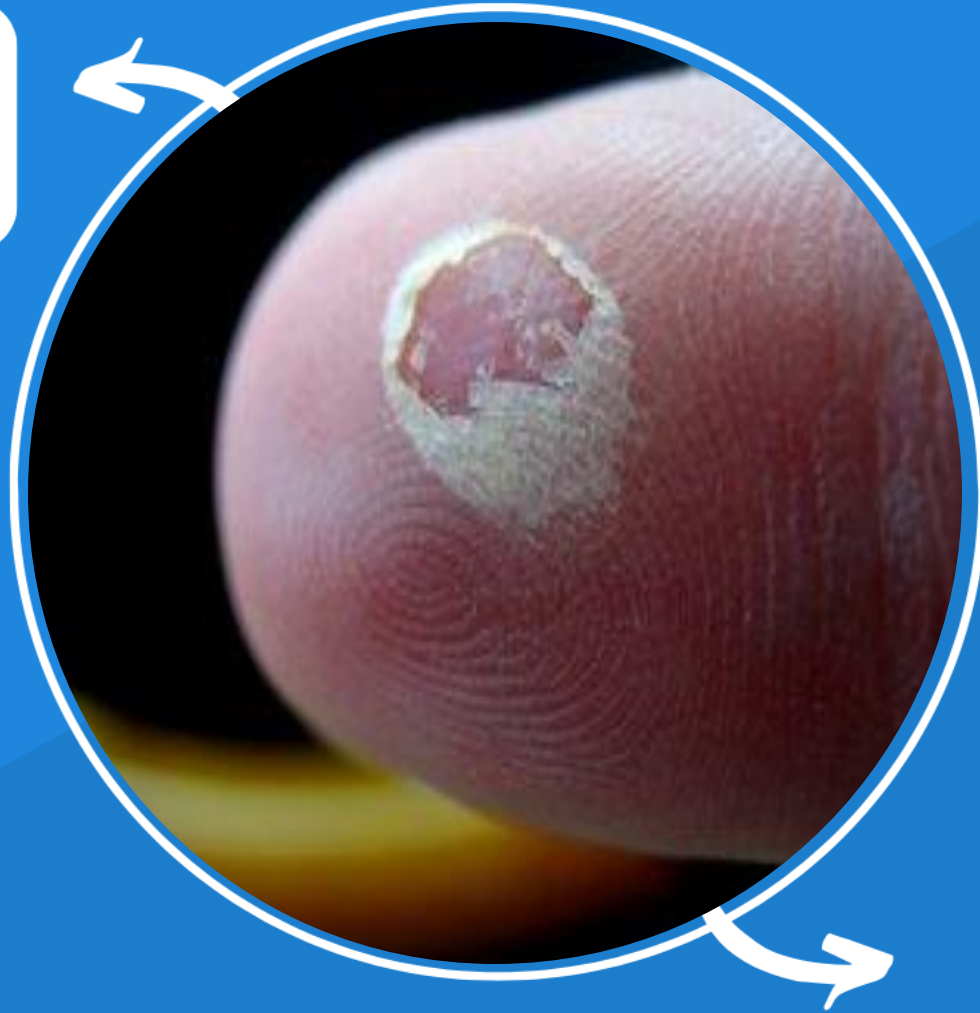
**Leading a Community**

Leading a Team



# Some People are like Blisters

Never, ever pop  
a blister...



It's painful & ruins  
your reputation.

# Chicken

...looking for the light in the world, the best in humans, the positive in a flood of negatives, makes life easier, more joy-filled.

*You get what you expect.*





As if their life depended on it.



...ask yourself if your people know that when you ask them how they are, that you care as if their life depended on it.

That's what a divemaster does. That's what a Quiet Leader does.



# Ask Three Questions

"People don't listen unless they ask to be told." ~Dad



# Knowing Yourself as a Quiet Leader



It is in knowing ourselves that we gain knowledge of others. It is in understanding what makes us tick, what makes us fume, and what makes us calm and comfortable that makes us better leaders, with the ability to lead from beside and behind, with praise and not an iron fist.

Quiet Leaders take time to think about their journey, to understand why they are on this path, what makes it hard, what makes it breathtakingly beautiful. Quiet Leaders dedicate as much time to caring for and growing themselves as they do applying care and feeding to the rest of their team.

# Quietly Leading a Community

1. Gather the Facts
2. Gather the People
3. Remain Calm and Steady
4. Be Magnanimous in Victory
5. Do it Again

## Seats

Change your seat. Change your perspective; and listen for the clarity it brings into your life. ***Quietly.***





**Stand Up,  
Sit Down,  
Make it  
Right**

I have no time for carpers, whiners, or problem pointer outers with no plan to fix a damn thing.

I don't care which way you vote; I don't care how much money or education or how many opinions you have.

**What I do care about is that you either sit down, stand up, get involved in trying to make it right, or be quiet while the rest of us go to work fixing the problem.**

# Two Drunks and a Mayor

If you look around the room, the community you are building, and everyone gets along, has the same thoughts, goes about things in exactly the same way, your community is going to fail.

No one will trust the process, the goals or the outcome because the pool is too tidy, too small, and there is no splash of excitement as people debate the next move.



# Smarter Friends

Every single day we get to decide if we will hang with friends who make us smarter.

We get to decide if we will be the friend who raises another to their full potential.

We, the Quiet Leaders, get to decide if we will quietly do nothing, or quietly do something. I would argue that if we quietly choose to do something, especially to be smarter for those around us, we are being the very best version of us that we can be.

Let's be that. Let's do something. Let's at least try to be smarter for our friends and followers.

*(Smarter Friends)*







# Grasshopper Nibbles

It is the people who have been battered around by life who often solve the most challenging problems. The nibbled and crumpled sheet of paper often gives credence to the entire project.

*(Grasshopper Nibbles)*



## Mary Two Eagles

As a leader, especially a quiet one, there is power in sharing your goals, your vision. There is even more power in letting others know what kind of help you need, but, and this is important, letting them know you are going to get there, even if you have to walk all the way yourself.

(Hitchhiking)



# Strong as a Tank

And that is what I have learned from Tank, time and again, that when it matters, when it truly, deep in your gut matters, it is best to stand like a tank, unmovable, with a quiet strength that transforms the battle as soon as the engine starts to rumble. You don't have to launch the grenade to make changes, but you can't run when it's tossed either.

Stand still. Feel your fervor. Be Strong as a Tank.

*(Strong as a Tank)*





# It's in Your Hands

From ***What's Next*** by  
Karen Grosz.

[KARENGROSZ.LIFE](http://KARENGROSZ.LIFE)  
[CANVASCREEKTEAMS.COM](http://CANVASCREEKTEAMS.COM)



Don't let other  
people's  
bullshit stick  
to you.

Quiet Leadership.



# Scared to Death

...whatever you are facing is probably not the end. The thing you are most scared of right now is probably not a bear. Even though it has all the signs of ending your life, it is probably just a cow...





vevo



# Stupid Girl

And that is how  
a Stupid Girl  
gets a Standing  
Ovation!



# THANK YOU

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