

CONSERVATION ECOLOGIST

The University of Montana's Flathead Lake Biological Station (FLBS) invites applications for a tenure-track position in conservation ecology in a landscape genetics context. Full time at FLBS on the shore of Flathead Lake near Polson, MT, with half-time salary for teaching and service and remaining annual salary derived from research funding. Specifically looking for individual that wants to work in the transdisciplinary environment fostered at FLBS; more information at www.umt.edu/flbs. A PhD and postdoc research exp. required. Statement of rationale for the application, with emphasis on ability to obtain research funding, and vita listing 3 references, must be **e-mailed to consecology@flbs.umt.edu**. Screening will begin August 4, 2009, and will continue until an applicant is hired.

The University of Montana - Employment

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Title: Assistant/Associate Professor (Tenure-track), Conservation Ecologist
Position Type: Academic
Department: Flathead Lake Biological Station (FLBS)
Closing Date: Screening Begins 08/03/2009 and will continue until the position is filled
Benefits: Medical Insurance/Mandatory Retirement/Professional Development/Partial Tuition Waiver/Wellness

Primary Functions

The University of Montana's Flathead Lake Biological Station (FLBS) invites applications for a tenure-track position in conservation ecology in a landscape genetics context. Full time at FLBS on the east shore of Flathead Lake near Polson, MT, with half-time salary for teaching and service and remaining annual salary derived from research funding. Specifically looking for individual that wants to work in the transdisciplinary environment fostered at FLBS; more information at www.umt.edu/flbs

Qualifications

- A PhD and postdoc research exp. required.

How To Apply/Submitting Materials

Statement of rationale for the application, with emphasis on ability to obtain research funding, and vita listing 3 references, must be sent via e-mail to:

consecology@flbs.umt.edu

please include the following forms in your submission materials:

- Background Check Authorization
- Self-Identification

Notices & Disclaimers

Criminal Background Investigation is required prior to Offer of Employment
In accordance with University policy, finalists for this position will be subject to criminal background investigations.

ADA/EOE/AA/Veteran's Preference
Qualified candidates must be able to meet minimum requirements and perform the primary functions of the position with or without reasonable accommodation. As an Equal opportunity/Affirmative Action employer, we encourage applications from minorities, Vietnam era veterans, and women. This material is available in an alternative format upon request. Qualified candidates may request veterans' preference in accordance with state law.

References
*References in addition to those listed on the application may be contacted without applicant's prior approval.

Testing
Individual hiring departments at UM-M may elect to administer pre-employment tests, which are relevant to essential job functions.

Two Tenure-Track Faculty Positions Available
AQUATIC BIOGEOCHEMISTRY and CONSERVATION ECOLOGY

The University of Montana's Flathead Lake Biological Station (FLBS) invites applicants for tenure-track positions in a) biogeochemistry of river and lake ecosystems and b) conservation ecology in a landscape genetics context. A Ph.D. and postdoctoral research experience are required. A statement of rationale for the application, with emphasis on ability to obtain research funding, and vita listing 3 references, must be **sent via e-mail to biogeo@flbs.umt.edu (Aquatic Biogeochemist) or consecology@flbs.umt.edu (Conservation Ecologist)**. Screening will begin August 4, 2009, and will continue until suitable applicants are hired.

The FLBS is located 90 miles north of Missoula in a rural setting on the east shore of Flathead Lake. The nearest towns with public schools are Polson, 18 miles south, and Bigfork, 15 miles north. Residence in the Flathead Lake area is required as the jobs are full time at FLBS.

The FLBS is a Center of Excellence in the UM system and currently has 6 resident faculty members, including the Director, and some 30 staffers including postdocs and research scientists. Normally, 4-8 graduate students are in residence. We expect successful applicants to contribute to increasing research funding and production of PhDs from FLBS per our **2008 5-Year Review and Strategic Plan** that may be read along with information about research and academic programs at www.umt.edu/flbs.

Landscape and climate change and interrelated processes are primary foci of the systems ecology research group at FLBS. We work across scales from genes to large catchment ecosystems. The annual research budget was ca. \$4M in 2007-8. The FLBS has very modern and completely supported research facilities. We are also in the process of a 3-year \$1 million upgrade of facilities.

We are seeking people that will conduct novel, independent research and also work proactively within the ongoing but broadly-defined and multidisciplinary research program at FLBS. Specifically, we are looking for immediate participation in biogeochemical flux and transformations of materials in alluvial floodplain rivers and/or large oligotrophic lakes and conservation ecology of aquatic and/or terrestrial populations as mediated by climate dynamics and human interventions. FLBS faculty members work interactively in a wide variety of other research arenas and we expect restoration of ecological systems to be a key area of joint research at FLBS over the next decade.

These positions have long-term (hard-money) salary commitment of 0.5 FTE (of an academic year) from the University Provost, facilitating tenure consideration per the collective bargaining agreement between The University of Montana faculty and administration. Remaining salary will come from extramural research support currently available at FLBS and through future grant activity by the successful applicants. We expect to provide at least one year of research support upon hire, with the expectation that new faculty will secure additional support by developing and sustaining a successful extramural and collaborative research program, individually and interactively with FLBS colleagues.

Information about the faculty union and university policies and programs are available at www.umt.edu.

Please contact any of the FLBS faculty for conversation about FLBS and our expectations for these positions.

jack.stanford@umontana.edu – Director and Bierman Professor of Ecology

ric.hauer@umontana.edu – Professor of Limnology – stream ecology

john.kimball@umontana.edu – Research Associate Professor – landscape ecology

mark.Lorang@umontana.edu – Research Assistant Professor – physical limnology

bonnie.ellis@umontana.edu – Research Assistant Professor - lake and food web ecology

AA/EOE/ADA/Veterans Preference Employer