

TABLE 2:
JOB GROUP ANALYSIS

Job Group Analysis

Job Group: 100 Administrators

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Assoc Dean	Various	33.55 - 57.17	8	3	
Dean	Various	36.14 - 69.50	15	4	1
Asst Dean	College of Health Professions	43.86	1	1	
Attorney	President's Office	44.14	1		
Asst VP	Various	46.50 - 46.80	2		
Assoc Provost	Provost's Office	54.62	2	1	
VP	Various	55.05 - 69.18	4	1	1
President	President's Office	91.85	1		
Job Group Total			34	10	2
<i>% of Total</i>				<i>29.41</i>	<i>5.88</i>

Job Group Analysis

Job Group: 200 Faculty

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Educator I	Various	21,948 - 48,977	7	2	
Res Assoc Prof	Various	11,54 - 51.75	18	9	
Retiree Instr	Chemistry	27,104	1		
Res Instr	Mathematics	28,000	1	1	
Retiree Prof	Various	35,113 - 87,500	9	1	1
Educator II	Various	35,761 - 45,209	11	7	1
Res Asst Prof	Various	36,000 - 86,112	14	6	
Retiree Asst Prof	Davidson Honors College	37,000	1	1	
Asst Prof	Various	37,500 - 92,956	137	61	19
Educator III	Various	42,620 - 48,348	7	2	
Assoc Prof	Various	44,253 - 94,570	144	68	13
Educator IV	Various	46,944 - 56,081	17	10	
Prof	Various	50,705 - 134,483	201	50	10
Res Prof	Various	58,277 - 117,885	8	2	
Prof Dir	Various	60,356 - 95,862	7	3	1
Prof Chair	Various	76,602 - 112,127	5		
Prof Emeritus	Davidson Honors College	78,656	1		
Job Group Total			589	223	45
<i>% of Total</i>				<i>37.86</i>	<i>7.64</i>

Job Group Analysis

Job Group: 220 Adjunct/Lecturer

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Adjunct Level I COT	Various	24,430 - 54,000	38	23	1
Adjunct Level II COT	Various	26,187 - 33,223	16	12	
Adjunct Instructor	Various	26,187 - 58,500	105	54	9
Adjunct Assoc Professor	Various	26,187 - 78,528	6	1	
Adjunct Asst Professor	Various	27,500 - 75,000	73	32	2
Adjunct Lecturer	Various	30,000 - 67,500	18	5	
Lecturer	Various	33,000 - 65,000	11	6	1
Adjunct Level III COT	Applied Arts & Sciences	35,058	1	1	
Adjunct Professor	Various	40,000 - 61,795	7	4	
Adjunct Level IV COT	Various	57,154 - 64,615	2		
Job Group Total			277	138	13
<i>% of Total</i>				<i>49.82</i>	<i>4.69</i>

Job Group Analysis

Job Group: 300 Professional Staff

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Recreation Coord I	Campus Rec	10.17 - 17.49	10	6	
Admissions Evaluator II	Enrollment Services	10.67	1	1	1
Academic Advisor I	Various	11.04 - 16.33	5	4	1
Accompanist	Drama/Dance	11.47 - 14.24	2	1	
Program Coord I	Various	11.52 - 16.49	18	15	
Accounting Assoc III	Various	11.57 - 17.28	11	9	
Broadcaster	Broadcast Media	11.88 - 16.52	3	2	
Media/Info Coord	Various	12.03 - 12.32	2	1	
Employment Svcs Tech	Provost's Office	12.17	1		
Financial Aid Spec I	Enrollment Services	12.17 - 14.20	4	3	
Events/Promo Coord I	Various	12.42 - 20.29	5	4	
Tutor/Educ Spec	Upward Bound	12.55	1	1	1
Editorial Asst	O'Connor Ctr for the Rocky Mtn	12.76	1		
Asst Train	Athletics	13.07	1	1	
Culinary Prod Mgr I	Dining Services	13.07	1		
Accounting Assoc IV	Various	13.30 - 28.00	21	18	2
Computer Supp Spec I	Various	13.37 - 23.10	8	3	
Admin Assoc IV	Various	13.47 - 24.80	20	18	
Admissions Rep II	Enrollment Services	13.54 - 14.21	5	5	1
Academic Advisor II	Various	13.54 - 18.62	6	6	2
Program Coord II	Various	13.54 - 22.60	38	34	4
Paralegal	President's Office	13.57	1	1	
Admissions Evaluator III	Various	13.67 - 16.52	3	3	
Employment Svcs Coord II	Various	13.89 - 23.04	4	3	
Computer Spec I	Various	14.03 - 20.20	9	4	1
Auditor I	President's Office	14.08	1	1	
Teacher, Preschool	Various	14.11 - 17.96	2	2	
Recreation Coord II	Various	14.30 - 17.49	10	8	1
Editor I	Various	14.32 - 16.49	3	3	
Events/Promo Coord II	Various	14.37 - 20.92	3	2	
Culinary Svcs Mgr I	Various	14.46 - 19.44	6	5	
Media Programmer	Various	14.47 - 18.86	7	3	
Employment Svcs Coord I	Provost's Office	14.56	1	1	
Recreation Coord III	Campus Rec	14.66 - 15.82	4	4	
Media/Info Spec	Various	14.71 - 19.01	2	1	

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Job Group Analysis

Job Group: 300 Professional Staff

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Net Sys/Com An I	Various	14.96 - 22.71	10		
Attorney I	Various	15.31 - 34,333	2	1	
Admin Assoc Mgr	Various	15.54 - 31.63	13	11	1
Training/Dev Coord II	Human Resources	15.60	1	1	
Computer Supp Spec II	Various	15.67 - 30.28	8	1	1
Sign Language Interpreter II	VP Student Affairs	15.73 - 18.94	3	3	
Proj Coord	Various	15.85 - 20.21	5	5	1
Electronic Equip Tech II	Various	15.99 - 31.03	2		1
Prog	College of Forestry & Conserva	16.00	1		
Comp Software Eng/Appl I	Various	16.01 - 21.43	13	4	
Executive Sous Chef	Dining Services	16.40	2		
Computer Sys Analyst I	Various	16.51 - 24.66	13	5	2
Auditor II	President's Office	16.63 - 17.59	2	2	
Accounting Assoc Mgr	Various	16.77 - 26.77	8	7	
Computer Spec II	Various	16.90 - 32.25	3	2	
Curator	Various	17.10 - 18.20	2	1	
Medical Records Administrator	Health Services	17.16	1	1	
Prog Officer II	VP Research & Development	17.25	1	1	
Admissions Evaluator Supv IV	Enrollment Services	17.37	1	1	
Data/Research Analyst	Various	17.45 - 21.16	4	1	
Audiologist	Rural Institute On Disabilitie	17.49	1	1	
Admin	Biomedical/Pharmaceutical Scie	17.76	1	1	1
Asst Mgr	College of Forestry & Conserva	17.79	1		
Financial Aid Spec II	Enrollment Services	17.89 - 21.01	4	4	
Editor II	Various	18.04 - 20.58	4	3	
Photographer	Various	18.06 - 18.08	2		
Computer Sftwr Eng	College of Forestry & Conserva	18.11	1	1	1
Net/Comp Sys Administrator I	Various	18.15 - 24.31	4		
Clinical Lab Spec I	Health Services	18.30 - 19.91	2	2	
Telecomm Equip Tech I	Information Technology	18.32	1	1	
Management Analyst	VP Administration & Finance	18.55	1	1	
Comp Software Eng/Appl II	Various	18.65 - 24.32	3	1	
Purchasing Mgr	Business Services	18.80	1	1	
Registered Nurse/Clinic Mgr	Health Services	18.93 - 23.89	12	12	1

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Job Group Analysis

Job Group: 300 Professional Staff

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Budget Analyst III	Various	18.98 - 19.98	2	2	
Project Director	Rural Institute On Disabilitie	19.18	1	1	
Telecomm Equip Tech II	Information Technology	19.22	1	1	
Senior Coord	Biomedical/Pharmaceutical Scie	19.23	1	1	
Psychology Spec	Health Services	19.23 - 24.78	5	4	
Academic Advisor III	Accounting & Finance	19.25	1	1	
Dietician	Dining Services	19.45	1	1	
Computer Supp Spec III	Various	19.50 - 31.57	7	4	
Computer Analyst	Various	19.67 - 20.68	2		
Systems Admin	Various	19.67 - 28.53	2		
Occup Safety/Health Spec I	VP Research & Development	20.01	1		
Ecology Project Mgr	VP Research & Development	20.19	1	1	
Computer Sys Analyst II	Various	20.64 - 26.41	9	2	1
Econ & Social Sci Res Asso	College of Forestry & Conserva	20.67	1	1	
Ecologist	VP Research & Development	20.74	1	1	
Chemist	Division of Biological Science	20.77	1	1	
Clinical Lab Spec II	Health Services	21.16	1	1	
Business Oper Analyst	Business Services	21.26	1		
Media Mgr	Broadcast Media	21.32	2	1	
Coord	Various	21.39 - 22.84	2	2	
Attorney II	ASUM	21.57	1	1	1
Budget Analyst IV	VP Administration & Finance	21.61 - 25.30	2	2	
Payroll/Bene Supv	Human Resources	21.76	1	1	
Computer Programmer	College of Arts & Sciences	21.96	1	1	
Occup Safety/Health Spec II	VP Research & Development	21.97	1	1	
Equip Athl Trmt Spec	Athletics	22.00	1		
Culinary Svcs Mgr II	Dining Services	22.09 - 23.34	2		
Psychologist	Health Services	22.64 - 25.51	3	2	
Net/Comp Sys Administrator II	VP Administration & Finance	23.56	1		
Personnel Officer	Human Resources	23.99	1	1	
Architect	VP Administration & Finance	24.04	1		
Recreation Mgr	Campus Rec	24.20 - 24.32	2		
Net Sys/Com An III	Residence Life	25.00	1		
Executive Chef	Dining Services	25.21	1		

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Job Group Analysis

Job Group: 300 Professional Staff

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Architect II	Facilities Services	25.31	1		1
Comp Sftwr Eng/Sys I	Information Technology	25.59 - 31.08	6	2	
Computer Sys Analyst III	Various	26.10 - 31.71	6	3	1
Data Systems Manager	Information Technology	26.49 - 26.97	3		
Net Sys/Com An II	Information Technology	26.97	1		
Comp Sftwr Eng/Sys II	Information Technology	28.75 - 31.66	2		
Mid-Level Provider	Health Services	28.83 - 34.60	6	6	
Computer Analyst III	Division of Biological Science	28.85	1		
Financial Mgr	Various	29.90 - 31.63	2	1	
Net/Comp Sys Administrator III	Information Technology	31.08	2		
Computer Analyst Spec	College of Health Professions	33.65	1		
Dentist	Health Services	42.81	1		
Physician	Health Services	48.46 - 51.85	5	1	
Dental Clinic Mgr	Health Services	48.65	1		
Psychiatrist	Health Services	50.00	1		
Job Group Total			454	295	27
<i>% of Total</i>				<i>64.98</i>	<i>5.95</i>

Job Group Analysis

Job Group: 320 Coaches

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Retiree	Athletics	7.50	1		
Coach Asst	Athletics	8.17 - 25.50	21	6	3
Coach	Athletics	14.89 - 55.29	11	2	
		Job Group Total	33	8	3
		<i>% of Total</i>		<i>24.24</i>	<i>9.09</i>

Job Group Analysis

Job Group: 400 Technical

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Library Tech I	Various	9.02 - 15.20	26	22	1
Equip/Supply Tech I	Various	9.44 - 13.12	2	1	
Broadcast Tech	Various	9.67 - 11.81	17	8	
Accounting Assoc II	Various	9.67 - 16.12	9	8	1
Medical Assistant	Health Services	9.89 - 10.24	2	2	
Clinic Aide	Health Services	10.24 - 13.27	4	4	
Program Asst	Various	10.65 - 15.21	25	20	2
Computer/Tech Support	Various	10.89 - 18.03	4	2	
Lab Animal Tech III	VP Research & Development	11.19 - 13.86	2	2	
Pharmacy Tech	College of Health Professions	11.25 - 12.05	2	2	
Dental Asst	Health Services	11.37 - 11.59	3	3	1
Lab Animal Tech II	Various	11.41 - 16.64	3	1	
Payroll/Bene Tech II	Human Resources	11.47 - 14.10	3	2	1
Equip/Supply Tech II	Various	11.50 - 15.20	2		
Switchboard Oper	Information Technology	11.52	1	1	
Communication Sys Oper	Various	11.75 - 15.29	7	6	1
Lab Animal Tech I	VP Research & Development	12.07	1	1	
Electronic Equip Tech I	Various	12.23 - 20.70	7		
Payroll/Bene Tech III	Human Resources	12.37 - 15.81	4	4	
Stage/Production Coord I	University Center	12.85 - 14.00	2		
Benefits Assoc II	Various	12.99 - 17.53	2	2	
Museum Collections Spec	Executive VP	13.05	1	1	
Collections Tech I	Business Services	13.26	1	1	
Collections Tech II	Business Services	13.63 - 15.26	2	1	
Equip/Supply Tech III	Division of Biological Science	13.69	1		
Purchasing/Supply Assoc II	Facilities Services	13.79	1		
Librarian	Mansfield Library	13.87 - 19.21	2	2	
Mapping Tech	Division of Biological Science	13.99	1		
Purchasing/Supply Assoc III	Various	14.16 - 16.75	3	1	
Architectural Dsgnr	Facilities Services	14.21	1	1	
Radiological Tech	Health Services	14.50 - 17.89	2	1	
Stage/Production Coord II	Drama/Dance	14.61 - 17.86	3		
Lab Animal Tech IV	VP Research & Development	15.91	1	1	
Art Tech	Art	16.91	1		
Costumer	Drama/Dance	17.27	1	1	

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Job Group Analysis

Job Group: 400 Technical

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Dental Hygienist	Health Services	23.09 - 23.45	2	2	1
		Job Group Total	151	103	8
		<i>% of Total</i>		<i>68.21</i>	<i>5.30</i>

Job Group Analysis

Job Group: 500 Administrative/Clerical

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Mail Clerk/Carrier I	Facilities Services	8.82 - 9.88	4	1	1
Cashier I	Various	8.82 - 11.91	6	5	1
Admin Assoc I	Various	8.82 - 13.59	47	44	2
Library Clerk	Mansfield Library	8.98 - 9.02	2	2	
Admin Assoc II	Various	9.68 - 16.77	96	89	5
Teacher's Aide	ASUM	9.86 - 13.37	7	6	
Mail Clerk/Carrier II	Facilities Services	10.31	1		
Cashier II	Various	10.31 - 14.32	5	5	
Admin Assoc III	Various	10.31 - 18.78	64	63	5
Mail Clerk/Carrier III	Facilities Services	11.61 - 15.17	3		
Accounting Assoc I	Business Services	12.23	1	1	
Purchasing Agent	Business Services	14.22 - 20.78	3	3	
Budget Analyst I	Various	14.71 - 16.17	2	2	
Mail Svcs Mgr	Various	16.58 - 16.75	2		
Retail Sales Mgr	College of Technology	18.01	1	1	
		Job Group Total	244	222	14
		<i>% of Total</i>		<i>90.98</i>	<i>5.74</i>

Job Group Analysis

Job Group: 600 Craft

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Production Asst, Craft	Executive VP	12.91	1	1	
Maintenance Wkr, Craft	Facilities Services	13.52	1		
Duplicate Shop Wkr III, Craft	Executive VP	13.57	1	1	
Manager, Craft	Executive VP	16.53	1	1	
Bindery Coord, Craft	Executive VP	16.64	1		
Bus Mgr/Prod Support, Craft	Executive VP	16.92	1	1	
Journeyman Painter, Craft	Various	18.05	5		
Journey Graphic Artist, Craft	Executive VP	18.47	1	1	
Stationary Engineer II, Craft	Facilities Services	18.79	1		
Stationary Engineer III, Craft	Facilities Services	18.79	3		
Journey Pressperson, Craft	Executive VP	18.84	3		1
Equip Mechanic II, Craft	Facilities Services	19.07	1		
Journeyman Carpenter, Craft	Various	19.08 - 19.48	8		
Foreman Painter, Craft	Facilities Services	19.15	1		
Graphic Artist Mgr, Craft	Executive VP	19.35	1		
Lead Pressperson, Craft	Executive VP	19.35	1		
Lead Printer, Craft	Executive VP	19.35	1	1	
Stationary Eng/Maint II, Craft	Facilities Services	19.41	1		
Maintenance Supv II	Various	19.44	2		
Locksmith, Craft	Public Safety	19.48	1		
Machinist II, Craft	Facilities Services	19.96	1		
Production Mgr, Craft	Executive VP	20.24	1		
Foreman Carpenter, Craft	Facilities Services	20.42	1		
Maintenance Tech Supv	Facilities Services	20.49	1		1
Journeyman Electrician, Craft	Various	21.28 - 23.41	5		
Maintenance Plumber, Craft	Various	22.45	5		
Refrigeration Tech, Craft	Facilities Services	22.45	3		
Foreman Electrician, Craft	Facilities Services	22.77	1		
Maint Svcs Mgr I	Facilities Services	23.15 - 26.98	5	1	
Equip/Facility Mgr	Biological Station	24.92	1		
Maint Svcs Mgr II	Various	25.88 - 28.58	3		
Plumber Forman, Craft	Facilities Services	26.42	1		
		Job Group Total	64	7	2
		<i>% of Total</i>		<i>10.94</i>	<i>3.13</i>

Job Group Analysis

Job Group: 700 Service/Other

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Culinary Assoc I	Various	8.82 - 9.88	13	8	1
Custodian I	Various	8.82 - 13.14	85	30	5
Culinary Prof I	Various	9.12 - 12.94	9	6	
Groundskeeper I	Various	9.30 - 10.85	7	1	
Culinary Assoc II	Various	9.56 - 10.05	2	1	
Baker I	Dining Services	9.68 - 11.93	2	2	
Maintenance Wrkr I	Various	9.76 - 11.19	4		
Culinary Svcs Supv I	Various	10.11 - 11.03	3	1	
Groundskeeper II	Various	10.74 - 12.30	2		
Groundskeeper III	Various	10.74 - 14.21	8	3	
Custodial Supv I	Various	10.79 - 15.18	8	1	2
Culinary Svcs Supv II	Dining Services	11.26 - 13.55	8	8	1
Custodian II	Various	11.28 - 13.11	5	1	
Parking Enforce Officer I	Public Safety	11.30	1	1	
Maintenance Tech III	Various	12.55 - 16.61	5		
Maintenance Tech I	Facilities Services	12.77	1		
Culinary Prof II	Dining Services	13.04	1	1	
Maintenance Wrkr II	College of Technology	13.30 - 13.99	2		
Insulation Tech I	Facilities Services	13.34	1		
Custodial Supv II	Various	13.96 - 15.86	4	1	1
Maintenance Wrkr III	College of Technology	14.94	2		
Parking Enforce Officer II	Public Safety	15.45	1		
Police Patrol Spec I	Public Safety	15.60 - 22.92	2		
Insulation Tech II	Facilities Services	16.40	1	1	
Prob Police Patrol Officer	Public Safety	16.55 - 17.80	5		
Maintenance Tech II	Biological Station	16.70	1		
Non-Prob Police Patrol Officer	Public Safety	17.64 - 18.44	2		
Custodial Supv III	Various	17.75 - 19.56	2		
Sergeant	Public Safety	20.31 - 21.02	2		
Groundskeeper Mgr	Campus Rec	20.70	1		
Police Patrol Spec II	Public Safety	24.98	1		
Job Group Total			191	66	10
<i>% of Total</i>				<i>34.55</i>	<i>5.24</i>

Job Group Analysis

Job Group: 800 Graduate Assistants

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Graduate Teaching Pool	Various	6.17 - 40.06	306	167	50
Graduate Research Pool	Various	6.41 - 29.19	115	58	29
Job Group Total			421	225	79
<i>% of Total</i>				<i>53.44</i>	<i>18.76</i>

Job Group Analysis

Job Group: 900 Postdocs

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Post Doc Scholar	Various	8.40 - 29.86	32	13	6
		Job Group Total <i>% of Total</i>	32	13 40.63	6 18.75

Job Group Analysis

Job Group: E02 Contract Professionals

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Asst to Dean	School of Fine Arts	10.96 - 26.84	2	2	1
Asst Dir	Various	11.17 - 32.34	10	5	
Outreach Coord	Various	12.75 - 17.08	2	2	
English Lang Instr	Various	13.50 - 20.00	17	11	
Program Mgr	Various	14.00 - 28.75	18	11	
Admin Coord	Chemistry	14.42	1	1	
Asst to Dir	Various	14.42 - 31.03	5	4	
Education Coord	Biomedical/Pharmaceutical Scie	15.00	1	1	
Biologist	VP Research & Development	15.14 - 15.20	2		
Director	Various	15.21 - 76.63	79	34	3
Conference Mgr	College of Forestry & Conserva	15.23	1	1	
Advisor	Provost's Office	16.19	1	1	
Learning Strategist	Provost's Office	16.19	1	1	
GIS Analyst	Various	16.39 - 16.56	2	1	
Program Leader	College of Forestry & Conserva	16.56	1	1	1
Remote Sensing Image Ana I	College of Forestry & Conserva	16.56	1		1
Facilities Analyst	Facilities Services	16.83	1		
Network Svcs Mgr	President's Office	16.92	1		
Writing Tutor	Provost's Office	17.34	1	1	
Programmer	Bureau of Business and Econ Re	17.44	1		
Remote Sensing Image Ana II	College of Forestry & Conserva	17.50	1	1	
Athl Train	Athletics	17.59 - 23.10	2		
Biological Sci Tech	College of Forestry & Conserva	17.68	1	1	
Scientist	Various	17.68 - 22.36	6	2	
Bandy Ranch Manager	College of Forestry & Conserva	18.39	1		
GIS Spec	School of Education	19.47	1	1	
Proj Mgr	Various	19.56 - 38.78	3	1	
Editor	O'Connor Ctr for the Rocky Mtn	19.81	1	1	
Biol Data Sys Coord	VP Research & Development	20.19	1	1	
Assoc Dir	Various	20.19 - 41.99	15	10	
Retention Coordinator	College of Technology	20.70	1	1	
Software Infor Tech Spec	College of Forestry & Conserva	20.98	1		
Business Manager	Campus Rec	21.37	1		
Info Tech Spec	College of Forestry & Conserva	21.48	1		

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Job Group Analysis

Job Group: E02 Contract Professionals

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Training Assoc	Rural Institute On Disabilitie	21.76 - 22.60	2		
Curriculum Consultant	VP Research & Development	22.10	1	1	
Law Enforcement Liason	Curriculum & Instruction	22.25	1		
Manager	Various	22.25 - 28.01	3	2	
Clinical Coord	Rural Institute On Disabilitie	22.42 - 24.25	2	2	
Prog Dir	Various	22.62 - 31.72	2	2	1
Biological Scientist	College of Forestry & Conserva	22.88	1		
Physical Therapist	Physical Therapy	22.88 - 31.20	5	5	
GIS Program Manager	College of Forestry & Conserva	23.08	1	1	
Speech Path	School of Education	23.54	1	1	
Senior Scientist	Various	23.86 - 39.66	4	2	
Sys & Srvc Mgr	VP Research & Development	24.55	1		
Co Dir	Various	25.00 - 41.60	2	1	1
Field Proj Mngr	Facilities Services	25.58	1		
Asst to Pres	President's Office	26.06	1	1	
Fiscal Officer	Athletics	26.12	1		
Disaster Emergency Serv M	Curriculum & Instruction	26.75	1		
Proj Dir	Various	27.17 - 30.20	6	6	1
Biostatistician	College of Health Professions	27.99	1		
Network Sys Admin	Mansfield Library	28.67	1		
Network Admin	Various	28.73 - 34.78	3		
Assoc Legal Counsel	President's Office	28.85	1	1	
Engineer	College of Technology	28.85	1		
Strategic Mkting Field Spec	VP Research & Development	29.44	1	1	
IT Security Manager	Information Technology	29.46	1		
Drug Info Spec	Pharmacy Practice	31.22	1	1	
Consultant	VP Research & Development	31.90	1		
Exec Dir	Various	32.11 - 53.59	3	1	
Asst to VP	VP Student Affairs	32.47	1		
Computer Sys Mngr	Division of Biological Science	34.00	1		
Asst CIO	Information Technology	36.50	1	1	
Marketing Specialist	President's Office	38.46	1		
Registrar	Provost's Office	38.46	1		
Assoc VP	Various	41.47 - 60.30	5	2	
Grant Evaluator	School of Education	44.25	1		

Continued...

Job Group Analysis

Job Group: E02 Contract Professionals

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Pharmacy Manager	College of Health Professions	45.76	1	1	
		Job Group Total <i>% of Total</i>	246	128 <i>52.03</i>	9 <i>3.66</i>

Job Group Analysis

Job Group: F02 Contract Professional Research

UM Missoula
01/25/2007

Job Title	Department	Wage Range	Total	Female	Minority
Research Asst I	Various	9.30 - 9.73	2		
Research Asst II	Various	10.41 - 22.18	28	22	1
Research Asst III	Various	12.85 - 22.18	18	8	2
Research Tech	Division of Biological Science	14.42	1		
Research/Lab Mgr	Various	16.00 - 27.52	14	8	
Res Spec	Various	17.16 - 25.88	4	1	
Res Forester	Bureau of Business and Econ Re	17.17 - 19.34	3		
Res Coord	Various	18.11 - 20.65	2	1	
Research Scientist	Various	18.51 - 32.31	7	1	1
Res Sys Anal	Biomedical/Pharmaceutical Scie	29.66	1		
Senior Assoc	Various	31.73 - 46.28	5	1	
Retiree For Res	Bureau of Business and Econ Re	66,427	1		
Senior Res Prof	Bureau of Business and Econ Re	57.69	1		
Job Group Total			87	42	4
<i>% of Total</i>				<i>48.28</i>	<i>4.60</i>
Facility Total			2823	1480	222
<i>% of Total</i>				<i>52.43</i>	<i>7.86</i>